

## EEO Public File Report

### Employment Unit Covered:

**KLCE(FM), KFTZ(FM), KCVI(FM), KTHK(FM)  
KBLV(AM), KBLI(AM)**

### Reporting Period

**June 1, 2010 – May 31, 2011**

### Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title of FT Vacancy	Date Filled	Hire Source	Recruitment Source
1. Account Executive	6/1/10	LDS Employment	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
2. Account Executive	7/26/10	KBEAR.FM	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites,
3. Account Executive	10/19/10	Dept of Labor	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
4. Account Executive	12/15/10	LDS Employment	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
5. Account Executive	01/10/11	Referral	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
6. Director of Interactive	01/10/11	Z103.fm	See Recruitment Source list for entries before 1/14/10 <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
7. On Air Personality	10/28/10	Expedient Internal Hire	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites

8. Account Executive	02/07/11	1055thehawk.com	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites
9. Account Executive	05/25/11	Idaho Falls High School Job Fair	See Recruitment Source list <b>Additional Recruitment Source Used:</b> KLCE, KFTZ, KCVI, KTHK and KBLI/KBLY Websites

**Total Number of Interviewees For A Full-Time Vacancies Filled**

**During Reporting Period Per Recruitment/Referral Sources**

<b>Recruitment Source</b>	<b>Number of Interviewees Referred</b>
Internet/Station Websites	12
Employee Referred	7
Department of Labor	12
LDS - Employment	7
BYU- Idaho	5
Job Fair	1
<b>Total Applicants</b>	<b>44</b>

**Performance Initiatives Undertaken:**

**1. Emerson High – 10/18/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**2. Read At Ethel Boys – 11/4/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**3. Read At Woodland Hills – 11/5/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**4. Read In White Pines Charter School – 11/09/10**

Piper Phinney – PD KCVI

**5. Pokapalooza Idaho State University - 11/13/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**6. Iona Elementary – 12/7/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**7. Emerson High - 12/13/10**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**8. Emerson High - 2/14/11**

Brad KFTZ – PD and Morning Show Host & Dusty – Z103

**9. Bingham County Career Exploration Fair – 2/16/11**

KLCE

**10. Snake River High Career Day – 2/16/11**

Adam & Dusty – Z103

**11. Idaho State University Brenda Stanley Media Class Lecture – 3/15/11**

Mike Nelson

**12. Clair E Gale 3/25/11**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**13. Hillcrest Talent Show 3/29/11**

Brad – KFTZ – PD and Morning Show Host and Tara Kelly – KFTZ Morning Show Co-Host

**14. Mayor’s Business Day Idaho Falls High School – 3/30/11**

KFTZ – Adam F., ReBecca C., Sarah J., Brent R., DeLyn H.  
KLCE – Kristine H., Jasmin G., Josh E., Sandie F.

Recruitment Source List				
Start/End Dates	Name of Source	Address	Contact Person	Phone #
START: 2/24/06	Air Talent Network		A.B. Irving	540-455-0323
START: 4/18/07	The College of Idaho hr@collegeofidaho.edu	2112 Cleveland Blvd. Caldwell, ID 83605	Bev Robinson	208-459-5680 Fx: 208-459-5362
START: 2/24/06	All Access Music Group www.allaccess.com	28955 Pacific Coast Hwy Ste. 210-5 Malibu Coast Hwy, CA 90265	Joel Denver	310-457-6616 Fx: 301-457-

				8058
START: 2/24/06	American Broadcasting School <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a>	712 North Watson Rd. Ste 200 Arlington, TX 76011	Michelle McConnell	817-695-2474
START: 02/06/09	Art Institute of Utah <a href="mailto:sandali@aui.edu">sandali@aui.edu</a>	121 West Election Rd Draper, UT 84020-9492	Sophia Andali	801-601-4723
START: 2/24/06	Boise State University	1910 University Dr. Boise, ID 83725-1310	Liz Johansen	208-426-1747 Fx: 208-426-3437
START: 2/24/06	BYU Alumni Placement	Campus Placement Services Provo, UT 84602	Scott Greenhalgh	801-422-6936 801-422-0577
START: 2/24/06	BYU-Dept. of Communications -	E-509 HFAC BYU Provo, UT 84602	Connie Cluff	801-422-5836 Fx: 801-422-0161
START: 2/24/06	BYU Native American Programs	BYU/342 Harman Building Provo, UT 84602	Howard Rainer	801-422-7223
START: 2/24/06	BYU Idaho Broadcasting	244 Kimball Building Rexburg, ID 83460-1675	Brian Howard Ron Weeks	208-496-2936 208-496-2831
START: 2/27/09	BYU Idaho Comm Student Media Dept	Spori 114 Rexburg, ID 83406-0115	John Thompson	208-496-2833
START: 2/24/06	BYU Idaho Career Placement	244 Kimball Building Rexburg, ID 83460-1675	Lee Warnick Robert Maxfield	208-496-2831 208-496-2170
START: 2/24/06	BYU Idaho College of Business <a href="mailto:cbcinternships@byui.edu">cbcinternships@byui.edu</a>	Smith Building 215 Rexburg, ID 83460-0810	Ryan Collett Shane Wadsen	208-496-2831 208-496-2849
START: 2/24/06	BYU-Idaho Communications Dept. <a href="mailto:SKINNERM@BYUI.EDU">SKINNERM@BYUI.EDU</a> <a href="mailto:cannonm@byui.edu">cannonm@byui.edu</a>	244 Kimball Building Rexburg, ID 83460-0210	Marc Skinner Mike Cannon <a href="http://www.byui.edu/ycareers">www.byui.edu/ycareers</a>	208-496-3710 208-496-3699 Fx: 208-496-2911
START: 2/24/06	BYU Idaho Internships	244 Kimball Building Rexburg, ID 83460-1677	Guy M. Hollingsworth	208-496-2290 208-496-2170
START: 01/14/10	BYU Idaho Internships & Career Services <a href="mailto:careernavigator@byui.edu">careernavigator@byui.edu</a>	230 Kimball Building Rexburg, ID 83460	Steve Zollinger	208-496-2760 Fx: 208-496-6532
START: 2/24/06	BYU Idaho Student Employment	244 Kimball Building Rexburg, ID 83460-1675	Lee Warnick Grant Johnson	208-496-2831 208-496-2170
START: 2/24/06	Church of Jesus Christ of LDS	50 East North Temple Main SLC, UT 84150	Ben Christiansen	801-240-2278
START: 4/18/09	College of Southern Idaho <a href="mailto:kwoods@csi.edu">kwoods@csi.edu</a>	PO Box 1238 Twin Falls, ID 83303	Nina Schwarz	208-732-6278 208-736-3014
START: 5/26/10	Desert Industries	4485 South Main Street Murray, UT 84107	Angela Casperson	801-262-6467
START: 2/24/06	Eastern Idaho Technical College	1600 S. 25 <sup>th</sup> E. Idaho Falls, ID 83404		208-524-3000 x 3337 Fx: 208-524-0429

START: 4/18/07	Idaho State University <a href="mailto:careers@isu.edu">careers@isu.edu</a>	921 S. 8 <sup>th</sup> Stop 8108 Pocatello, ID 83209	Troy Kase	208-282-2380 Fx: 208-282-4611
START: 2/24/06	ITT Technical Institute (Career Services)	920 W. Levoy Dr. Murray, UT 84123	Chandra McBride	801-263-3313 Fx: 801-269-1447
START: 2/24/06	Job Service of Blackfoot <a href="mailto:chris.orders@cl.idaho.gov">chris.orders@cl.idaho.gov</a>	PO Box 9, 155 N. Maple Blackfoot, ID 83221	Chris Orders	208-332-3570
START: 2/24/06	Job Service of Idaho Falls <a href="mailto:michael.hill@cl.idaho.gov">michael.hill@cl.idaho.gov</a>	1515 East Lincoln Rd Idaho Falls, ID 83401	Michael Hill	208-557-2500 x3569 208-525-7286
START: 2/24/06	Job Service of Pocatello <a href="mailto:artie.holmes@cl.idaho.gov">artie.holmes@cl.idaho.gov</a>	430 North 5th Avenue Pocatello, ID 83205	Artie Holmes	208-236-6710 Fx: 208-232-0865
START: 2/24/06	Job Service of Rexburg <a href="mailto:steve.karstad@cl.idaho.gov">steve.karstad@cl.idaho.gov</a>	316 North 3rd East P.O. Box 15 Rexburg, ID 83440	Steve Karstad	208-557-2501
START: 2/24/06	LDS Business College <a href="http://www.ldsbc.edu/jobs">www.ldsbc.edu/jobs</a>	95 N. 300 W. SLC, UT 84101	Frank Sano  Cindy Lampropoulos <a href="mailto:clampropoulos@ldsbc.edu">clampropoulos@ldsbc.edu</a>	801-524-8147  801-524-8169
START: 2/24/06	LDS Employment of Blackfoot -	370 N. Ash Blackfoot, ID 83221	Elzo White	208-785-5720 Fx: 785-4731
START: 2/24/06	LDS Employment of Idaho Falls <a href="mailto:brizzeesh@ldsmail.net">brizzeesh@ldsmail.net</a>	837 Park Ave. Idaho Falls, ID 83402	Scott Brizee	208-523-4880 Fx: 208-523-1557
START: 2/24/06	LDS Employment of Pocatello <a href="mailto:pocatelloemployment@gmail.com">pocatelloemployment@gmail.com</a>	580 Roosevelt Ave. Pocatello, ID 83201	Diane Mikesell	208-232-1125 Fax: 208-232-0740
START: 2/24/06	LDS Employment of Rexburg	5909 West Summerwood Rexburg, ID 83440	Scott Brizee	208-356-0350 Fx: 208-359-1446
START: 2/24/06	LDS Employment of SLC <a href="mailto:wel-recepec@ldschurch.org">wel-recepec@ldschurch.org</a>	780 West 800 South Salt Lake City, UT 84104	Ballard Veater	801-240-7240 Fx: 801-240-7269
START: 2/24/06	Lewis & Clark State College Current Advising Services	500 8 <sup>th</sup> Ave. Lewiston, ID 83501	Denise Harris	208-792-2313 Fx: 208-792-2448
START: 2/24/06	Tribal Employment Right Office <a href="mailto:sderouche@sbtribes.com">sderouche@sbtribes.com</a>	PO Box 306 Windowville Rd. Fort Hall, ID 83203	Samantha DeRouche	208-478-3848 Fx 208-478-3756
START: 2/24/06	TVandRadiojobs.com	N/A	Michael Madden	818-879-0858
START: 2/24/06	Radio Imaging/TV Affiliate Division	257 Park Ave. Ste. 900 New York, NY 10010	Nate Zeitz	212-477-1666 x136
START: 4/18/07	University of Idaho <a href="mailto:careercenter@uidaho.edu">careercenter@uidaho.edu</a>	Job Location and Development Student Financial Aid Services	Dan Blanco	208-885-2778 Fx: 208-885-4406

		Brink Hall G-11 PO Box 44303 Moscow, ID 83844-3030		
START: 5/26/10	Utah Valley University <a href="mailto:csse@uvu.edu">csse@uvu.edu</a>	800 W University Prkwy, MS203 Orem, UT 84058	Erica Mecham	801-863-8915 Fax: 801-863-6364
START: 5/26/10	Utah Career College-Career Svc	1902 West 7800 South West Jordan, UT 84088	Chris Oakeson	801-304-4224
START: 6/2/2010	Utah State University <a href="mailto:career.services@usu.edu">career.services@usu.edu</a>	4305 Old Main Hill Logan, UT 84322-4305	Kim Latu	Fax: 435-797-2644
START: 5/26/10	Westminster College Career Svc <a href="mailto:workcar@westminstercollege.edu">workcar@westminstercollege.edu</a>	1840 South 1300 East Salt Lake City, UT 84105	Verity Flurer	801-832-2590 Fax: 801-832-3103
START: 5/26/10	Weber State University	3801 University Circle Ogden, UT 84408-3801	Pat Wheeler	801-626-6960